

ER-87-2618x

EXECUTIVE SECRETARIAT
ROUTING SLIP

STAT

TO:

	ACTION	INFO	DATE	INITIAL
1 DCI		X (HAS COPY)		
2 DDCI				
3 EXDIR				
4 D/ICS				
5 DDI				
6 DDA		X		
7 DDO				
8 DDS&T				
9 Chm/NIC				
10 GC				
11 IG				
12 Compt				
13 D/OCA	X (ADVANCE COPY)			
14 D/PAO				
15 D/PERS				
16 D/Ex Staff				
17				
18				
19				
20				
21				
22				

SUSPENSE 15 Jul 87

Remarks


To all: D/OCA has advised DCI that response will be prepared for his signature.

Executive Secretary

8 Jul 87

Date

3637 (10-81)

TRANSMITTAL SLIP		DATE
TO:		
ROOM NO.	BUILDING	
REMARKS:		
EXA/DDA 		
DDA/Registry		
D/OCA has action		
cc: D/OP for info.		
D/EEO for info.		
FROM:		
ROOM NO.	BUILDING	EXTENSION

FORM NO. 241
1 FEB 56 REPLACES FORM 36-8
WHICH MAY BE USED.

(47)

DD/A REGISTRY
FBI

DANIEL K. INOUE
HAWAII

PRINCE KUHIO FEDERAL BUILDING
SUITE 7325, 300 ALA MOANA BOULEVARD
HONOLULU, HAWAII 96850
(808) 546-7550

United States Senate

ROOM 722, HART SENATE OFFICE BUILDING
WASHINGTON D. C.

(202) 224-3934

June 30, 1987

Executive Registry

87-2618X



Judge William H. Webster
Director
Central Intelligence Agency
Washington, D.C. 20505

Dear Judge Webster:

Almost five years ago the United Nations proclaimed, and the President of the United States endorsed, the Decade of Disabled Persons. As one of fifteen Congressional Sponsors of the Decade, I am writing to encourage your continued and renewed support for this commitment.

It is my hope that by the end of the Decade, we will have significantly expanded the opportunities available to the 35,000,000 Americans with disabilities. Increased social, political, and economic participation by disabled citizens would undoubtedly enrich our nation as a whole.

I ask that you observe the midpoint of the Decade of Disabled Persons by assessing your progress toward the goals that it reflects, and rededicating your agency to fairness and full participation for disabled persons.

Aloha,

DANIEL K. INOUE
United States Senator

DKI/irs



TRANSMITTAL SLIP		DATE 27 July
TO: Sue		
ROOM NO.	BUILDING	
REMARKS: <div>EXA <u>for</u> DDA/Registry</div> Sue, Per our telephone conversation this a.m. here is the info we discussed. <div></div>		
FROM:		
ROOM NO.	BUILDING	EXTENSION

Addressee

17 July 1987

STAT
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7002 H95
Robert,

Per our conversation, enclosed is some information you might wish to use to answer Senator Inouye's inquiry to Judge Webster concerning the Agency's actions regarding the Decade of Disabled Persons proclaimed by the United Nations.

If you need additional assistance or information, please give me a call as required.

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Deputy Director/EEO

Handcarried - 24 July -

The Handicap Program within the Office of Equal Employment Opportunity has continued to expand its efforts and actions both internally and externally. We have recruited, processed, and employed more handicapped applicants in the past four years than at any other period. In FY-87, we placed approximately 52% of all handicap applicants who applied for Agency employment into process as compared to 38% in FY 83. We presently have persons who are severely or multiply handicapped working with the Agency. The Agency has also taken positive steps to broaden and enhance our relationship with a number of facilities that train, educate, or rehabilitate handicap persons. A number of changes or modifications have been made to several buildings while others are being incorporated into future construction to comply with Uniform Federal Accessibility Standards. We have also increased our advertising in various publications specifically geared to handicapped subscribers.

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The Agency's recruiting efforts have taken a more direct focus aimed at recognizing the work potential of the handicapped and employing them in a much broader spectrum of Agency positions and varied job requirements. Our Handicap Program Manager has begun to establish a career counseling program for the handicapped to ensure equitable treatment in the area of training, assignments and career progression. The primary focus has been on the deaf, the visually impaired, and the immobile with an objective to review job requirements, examine work sites to eliminate major obstacles, and provide reasonable accommodations as necessary. We have identified and eliminated numerous architectural barriers and have prepared an emergency evacuation plan for the handicapped. In an effort to remove the communication gap with our deaf employees, greater use has been made of sign-language interpreters. We are continuing to expand our goals and objectives to attract and retain handicapped applicants and employees by increasing our recruitment effort of the handicapped, eliminate barriers to productive employment and create an environment in which the handicapped are not isolated, but rather are an integral part of the Agency workforce.